

Box Truck Driver (DOT) – Local Routes Only

Baltimore, MD

\$20.00–\$25.00 per hour (based on experience)

Join the So What Else team and make a difference in your community!

So What Else is seeking a reliable, safety-conscious **DOT Box Truck Driver** to help deliver food and essential supplies to individuals and families in need throughout Baltimore. This is a local driving position with **no long-haul routes**, allowing you to be home every day while making a meaningful impact.

Responsibilities

- Safely operate a **10,000+ GVW box truck** on local Baltimore routes.
- Plan and navigate efficient, truck-safe routes throughout the Baltimore area.
- Inspect food for quality and safety standards before accepting or distributing items.
- Load, transport, and unload food and other donated goods using proper lifting techniques and material-handling equipment.
- Conduct pre-trip and post-trip vehicle inspections.
- Operate manual and electric pallet jacks in trucks, warehouses, and on liftgates.
- Complete all required food rescue and donation report paperwork, maintain accurate delivery records and comply with DOT regulations.
- Represent So What Else professionally while interacting with partner organizations and community members.
- Maintain cleanliness and basic upkeep of assigned vehicle.
- Follow all traffic laws and organizational safety procedures at all times.
- Assist with warehouse operations and loading/unloading as needed, including organizing, sorting, and preparing food for distribution.

Qualifications

- **Minimum of one (1) full year of experience operating a 10,000+ GVW box truck.**
- Valid driver's license with a clean driving record.
- Current DOT Medical Examiner's Certificate (DOT Medical Card).
- Ability to independently plan and navigate truck-safe routes, avoiding low bridges, weight-restricted roads, and other hazards for commercial vehicles.
- Ability to lift and move up to 50 pounds.
- Dependable, punctual, and committed to safe driving practices.

- Strong communication and teamwork skills.

Compensation & Benefits

- **Starting pay: \$20.00–\$25.00 per hour, based on experience.**
- Local routes only—home daily.
- Opportunity to make a positive impact serving the Baltimore community.
- Supportive team environment with a mission-driven organization.

How to Apply

Email your **resume** and **commercial driving references** to baltimore@sowhatelse.org.

To be considered, applicants **must include references from previous employers or supervisors where they performed commercial box truck driving (10,000+ GVW)**. Applications submitted without commercial driving references may not be considered.

First Interview Requirements

Please bring the following to your first interview:

- Your **valid driver's license**.
- Your **current DOT Medical Examiner's Certificate (DOT Medical Card)**.

If you're an experienced box truck driver looking for meaningful work with a local nonprofit, we'd love to hear from you. **Apply today and help So What Else deliver hope, one delivery at a time.**